

2021-2022

Peace & Justice Center Annual Report



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Introduction

Since 1981, the Peace & Justice Center (PJC) has been a Vermont leader in mobilizing action, tackling the interconnected issues of human rights and economic, social, and environmental justice.

Our political, social, and economic institutions were built on principles that favored some (male, white, typically abled, straight, cis-gendered, wealthy, powerful) at the expense of others (women and gender non-conforming people, people of color, differently abled, LGBTQI, the 99%, and the nonviolent). These dynamics are embedded in our culture's DNA. The PJC is committed to raising awareness of injustice, redressing the harms of generational oppression, and equipping people with tools to lead viable social change movements that include and empower all people and, ultimately, create a peaceful and just world.

There are three main aspects to our organization: Economic Justice, Education & Workshops, and Community Engagement. All three departments had incredibly successful years in their own right. The Peace & Justice Store continued to provide the Burlington community with fair trade, educational, local, and cultural materials. It was announced in October of 2022 that the store would be closing at the end of the year. But it will continue on in a reduced capacity in our new space.

The Education and Workshops Department held many private workshops with organizations and worked hard to provide three public programs. They onboarded seven new facilitators and continued working with their invaluable experienced ones.

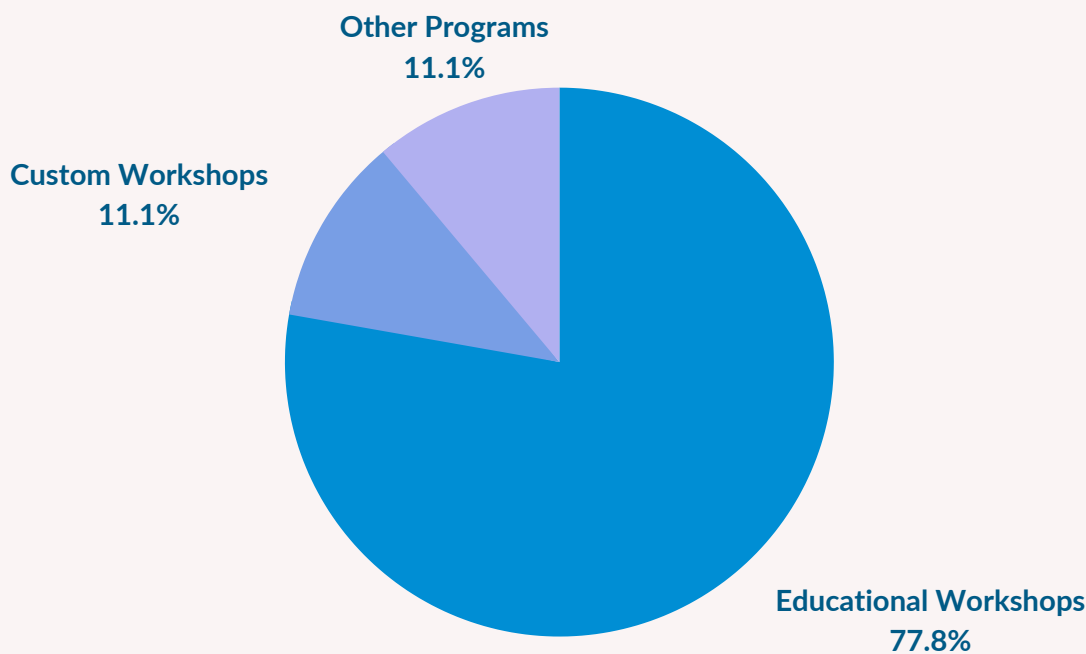
The Community Engagement Department held many events, including a rally for Ukraine with Vermont Stands with Ukraine, a multi-part Author and Artist Series featuring over ten local artists and authors, and welcomed six new allied groups.



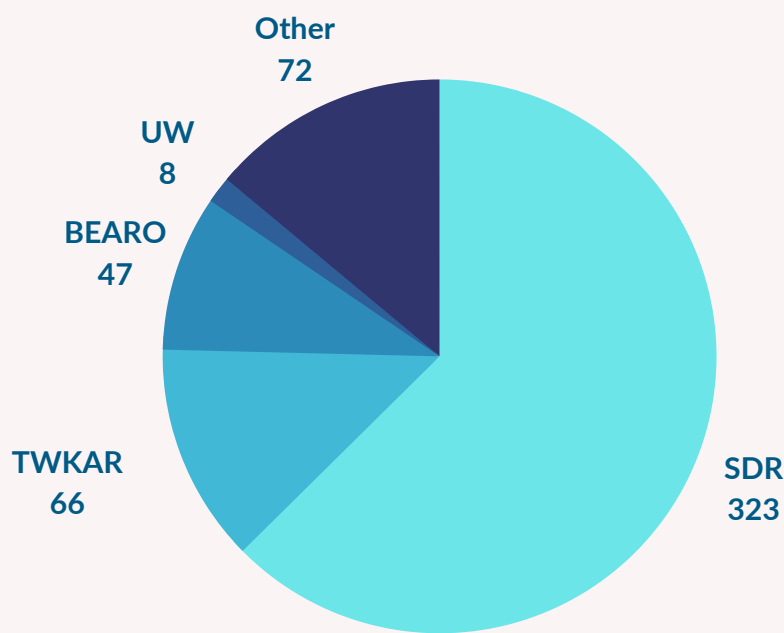
Education & Workshops



Workshop Total: 27



Total Workshop Attendance: 516



Including

13

Seeing & Disrupting Racism Workshops

15

Of our facilitators and staff led or supported workshops

Including

13

Seeing & Disrupting Racism Workshops

15

Of our facilitators and staff led or supported workshops

- SDR: Seeing and Disrupting Racism
- BEARO: Building Empathy and Addressing Racial Oppression
- UW: Unpacking Whiteness
- TWKAR: Talking with Kids About Racism

Department Averages for 2021- 2022 Fiscal Year



Average Price of
Workshop:
\$1,260.18



Average Number
of Participants Per
Workshop: 26

Total Income
10/21-10/22:
\$33,150

Total Workshop
Participants: 516

“Participant Quotes,”

SDR

- "I appreciated the diverse yet balanced perspectives offered by presenters, and how their collaboration and modeling created a space for learning that seemed to help participants feel safe... and become engaged in... important and challenging topic[s]"
- "One take away I have is to not be a passive anti-racist, as that really does not make any difference"

TWKAR

- "The space felt safe enough to encourage risk taking"
- "The reminder not to shy away from talking about race"

BEARO

- "What was the most meaningful was the organizational conversations and planning specific to us and our space"
- "I... intend to have a lot of conversations about race with everyone I know!"
- "I appreciated everyone coming together and talking about really difficult topics"

Peace & Justice Store



Store Net Totals

Total Net Sales	\$95,122.47
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Net Cost of Goods Sold	\$40,952.07
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Consignment Sale Totals

Total Net Sales	\$12,443.20
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Wholesale Sale Totals

Total Net Sales	\$82,679.27
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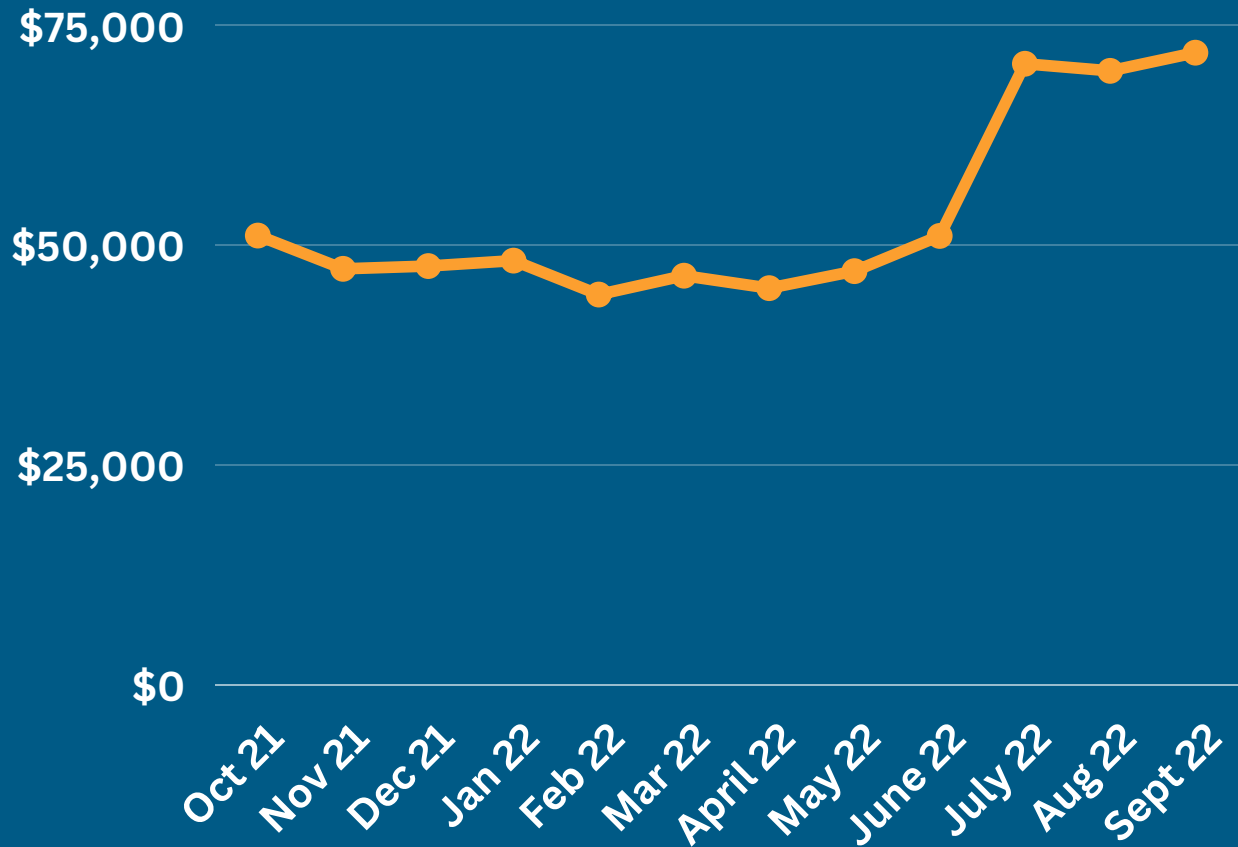
Local, Fair Trade, and Consignment Products Sold



Community Engagement



Total Allied Group Funds 2021-2022 FY



Allied Group Funds Growth

From October 2021 to September 2022,
our total allied group funds grew over
140%.

Current Allied Group Balances

2Creative Community	-100.00
Abolish ICE project	0.00
Black Lives Matter Greater Burlington	0.00
Brooklyn Strong	155.77
Clemmons Family Farm	1,990.87
Ethnic Diversity Book	4,082.50
Extinction Rebellion VT	2,513.57
Hope Beneath the Tree	-92.00
I Vote VT (deleted)	0.00
InterAmerica CASA Expenses	825.00
Loving Day Vermont	5,400.31
Marigold House	2,602.17
Milton Inclusion & Diversity In	778.19

CurrAllied Group Funds

Next Generation Justice	1,487.00
Nobody is Above the Law (Deleted)	0.00
PGP Geprags Park	950.00
PPS People for Peace & Security	1,623.26
Rutland NAACP	4,465.00
Save Our Skies VT	2,372.70
Step Zero	-124.56
Social Equity Caucus	334.62
SURJ Middlebury	400.25
The People's Farmstand	1,159.00
Unlikely Riders	21,602.17
Venezuela Seeds	-107.06

New Allied Groups

The PJC was thrilled to welcome six new Allied Groups this year. Our Allied Group program offers fiscal sponsorship to grassroots activist groups, allowing them to receive tax-deductible donations and grant funding.

We also offer a number of other services to our groups, including access to our meeting space and volunteer database and marketing assistance.



Vermont Student Anti-Racism Network

Vermont Student Anti-Racism Network (VSARN) is comprised of students all over of Vermont. They are working to make a difference and promote racial equity and justice in schools across the state. VSARN most recently developed a program called The Book Project, "using grant funds to bring diverse, anti-racist books into classrooms across the state.



Vermont Stands with Ukraine

Stand with Ukraine VT encourages Vermonters to support Ukrainians during the current war in Ukraine. The organization has a website that has a compilation of information about efforts supporting Ukraine. The Peace & Justice Center cohosted an event in June called Vermont Stands with Ukraine, which was a rally, march, and fundraiser that raised over \$5,500 for World Central Kitchen in Ukraine.

UNLIKELY RIDERS

Unlikely Riders

Unlikely Riders is "a 'vermont' BIPOC collective mobilizing our community to find healing with the mountains while claiming space in the snow sports industry & culture." Their programs aims to reduce barriers to snowsports, and give BIPOC a space to safely explore identities and interests.



The Peoples Farm Stand

The People's Farmstand is a free pop up farmstand bringing the Burlington community local, organic produce. They are supported by volunteers who grow and harvest vegetables, work at the farmstand, and transport produce. The farmstand is brought to local neighborhoods, eliminating barriers to farmers markets.



Marigold House

Marigold House is an intergenerational community care space in Winooski that nourishes the practice of generosity and centers on cross-cultural growth, connection, and rest. The space "is designed to bring experiences of joy and well-being to People of the Global Majority". They offer after-school drop in spaces for LGBTQIA+ youth, workshops, ancestral cooking classes, bodywork, therapy, and support groups. Every general offering at Marigold House can be accessed for free.

New Staff and Board Members

The Peace & Justice Center has welcomed quite a few new faces to our staff and board. We are thrilled at the hard work and dedication our team has put in this year. We proudly introduce the three newest members of our team and congratulate them on a fantastic year.



Bella Fearn (She/Her)
Education & Workshop Manager
Joined the Team 11/21



Noah Ampe (He/Him)
Communications & Events Coordinator
Joined the Team 9/22



Sherwood Smith (He/Him)
Board Member
Joined the Team 10/22

New Facilitators

Over the last year, The Peace & Justice Center education department has worked hard to recruit some incredible new members to its facilitation team. In addition to the 10 hours of training and shadowing workshops, these facilitators add their own insight, style, and nuance to each of our workshops, making them all the more powerful. We are so excited and honored to have them on the team.



Justice Elijah
(She/Her)



Jahdea Clare
(She/Her)



El Gonzalez
(They/Them)



Alex Hilliard
(They/Them)



Clarise Fearn
(She/Her)



Greg Briggs
(He/Him)

Community Events and Special Projects



Author/ Artist Series

This Spring-fall has hosted a variety of presentations/ Q&A sessions with local Authors, Poets, artists, and activists. We hosted over a dozen conversations both virtually and in-person, striving to uplift marginalized voices. Our conversations included the topics of prison reform, Racism, sexism, ableism, homophobia, black joy, transphobia, indigenous rights, the broken school system, and so much more. Over 300 folx participated in these events from all across the state and country.



Social Justice Symposium

The Peace & Justice Center hosted its annual Social Justice Symposium. This week-long event (September 30th - October 7th) called on organizers and activists from across the state to come together and envision collective liberation across various social justice issues. The symposium will include

- Film Screening of The Price of Safety and Panelist conversation.
- A free and public workshop: Seeing and Disrupting Racism Workshop
- Our annual Ed Everts Award ceremony and celebration.



Transporation Justice Focus Groups

The Peace & Justice Center, Whole Heart, and the VT Professionals of Color Network Present worked with the city of South Burlington to host focus groups for the early stages of designing a pedestrian and bicycle pathway over I-89 at Exit 14. We worked with South Burlington to engage the public and stakeholders. Our team's goal was to increase accessibility and center voices of local communities.



Organizational Membership Project

This past summer, the PJC developed and started offering Organizational Memberships. These give organizations the opportunity to support the PJC while receiving benefits such as discounts on programming, consulting, and public workshops. We conducted a large outreach project promoting this new membership and connected with many excellent organizations. This membership supports our important work while also connecting us with more like-minded organizations and valued community members.

Conclusion



Conclusion and Acknowledgements

The PJC is proud to present the results of our hard work in this annual report. We could not have had such success without our integral staff members, past and present. We also recognize the contributions of our members and the PJC community, who are absolutely vital to our organization. You make all of this work possible, and we here at the PJC are eternally grateful.

As our organization goes through major changes, including the relocation of our office and downsizing of our store, we are committed to continuing the work towards a more just and peaceful world.

The PJC looks forward to refocusing our efforts on our programs and community engagement. We are excited for what the next year will bring and are confident we will be able to achieve many more great things as an organization.

In Solidarity,
The Peace & Justice Center Staff



**Peace &
Justice Center**

The Peace & Justice Center Annual Report 2021-2022

was compiled by:

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