



2015 Annual Report

October 1, 2014 to September 30, 2015

peace justice center

research • policy • action

Dear Members,

This past year has been one of steady, strategic growth for the PJC.

We set into motion a plan in spring, 2014, to develop our own educational programs for the Nonviolence Program and the Racial Justice Program. These new workshops, together with the presentations we have developed for the Cost of War: Focus on Drones and the Fair Trade Program are now compiled in a newly-published **Educational Program Course Catalog**. It is rewarding to see the breadth of our offerings laid out in one document. It represents hours and hours of labor and discipline and I am grateful to our staff, interns, and volunteers whose expertise, experience, inspiration, and commitment made it possible. It also represents the belief that we can make a difference. I cannot imagine working anywhere that brings me more hope.

I am happy to report success elsewhere as well, including: increased staff hours and a new Organizational Assistant/Marketing Manager position; a plan by the board to amend the PJC by-laws to state that the board be composed of a minimum of 50% people of color -- we are above that minimum currently; and three new Allied Organizations: Vermont for Nepal, World Court of Human Rights, I Vote Vermont, and Save Open Space-Burlington.

The biggest challenge we had this year was a high staff turnover rate. Both the Store Manager and the Volunteer Coordinator saw three different contracts in 12 months. Each circumstance was unique and none of them were a negative reflection of us, thankfully, but that is a lot of turnover to contend with in a year! I am grateful for our longstanding staff members, Wendy and Kyle, and our newer ones, Amy, Kristen, and Dylan.

I was able to attend the Campaign Nonviolence Conference in Santa Fe last August. This was an incredible opportunity for me personally to delve deeper than I had into the theory and practice of nonviolence. I left with much greater understanding of and commitment to the work we do. Our efforts can't be just to end one war or one form of injustice, we must also work to change our culture from one that would tolerate violence into one that actively engages in peacebuilding.

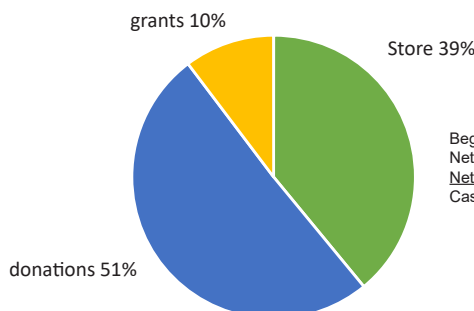
On behalf of the staff, volunteers, and interns,

Rachel Siegel
Executive Director

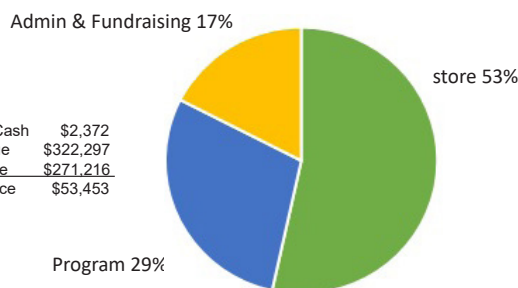


Financial Statement: October 1, 2014 to September 30, 2015

Revenues



Expenses



| | |
|----------------|-----------|
| Beginning Cash | \$2,372 |
| Net Revenue | \$322,297 |
| Net Expense | \$271,216 |
| Cash Balance | \$53,453 |

The Peace & Justice Store is one of the educational projects of the Peace & Justice Center

Our Mission is to create a just and peaceful world. To this end, we work on the interconnected issues of economic and racial justice, peace, and human rights through education, advocacy, training and non-violent activism, and community organizing.

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STAFF 2014-2015

Rachel Siegel
Executive Director

**Kyle Silliman-Smith and
Carmen Solari (consecutively)**
Program Manager

Wendy Coe
Office Manager

**Carmen Solari, Cassy Frank, and
Amy Crosswhite (consecutively)**
Peace & Justice Store Manager

**Armando Carmona, Candace
Taylor and Kristen Connors
(consecutively)**
Volunteer Coordinator

Dylan Kelley
*Organizational Assistant &
Marketing Manager*

BOARD OF DIRECTORS '14-'15

Linda Ayer
Beverly Little Thunder-chair
Jake Schumann-treasurer
David Shiman
Nathan Suter
Paij Wadley-Bailey
Jas Wheeler
Judith Yarnall

VOLUNTEERS AND INTERNS

Some 111 different people over the year served as volunteers and interns at the PJC. More than 4,615 volunteers hours. We couldn't do this work without you!



- 10/5/14 Horizontalism & Direct Democracy with Marina Sitrin, Burlington
- 10/7/14 Screening of American Promise with Partnership for Change, Burlington
- 10/8/14 Films and panel on South Sudan, Burlington
- 10/18/14 Canvas Peace Project, Burlington
- 10/21/14 Listening for What Matters Most workshop, Burlington
- 10/22/14 Beyond the Peel: Fair Trade Bananas with Equal Exchange, Burlington
- 10/29/14 Denur Crafts Recycled Aluminum Jewelry Art Class, Burlington
- 11/5/14 Engaging in Conflict for Peace, Burlington
- 11/15/14 A Celebration of Migrant Justice with Julia Alvarez, Burlington
- 11/22/14 Presente Vigil to Protest the School of the Americas, Burlington
- 12/4/14 Liberty in North Korea's Jangmadang Tour, Burlington
- 12/7/14 New Jim Crow Discussion, Burlington
- 12/10/14 The Experience of Drone Pilots, Burlington
- 12/17/14 Drug War Capitalism with Dawn Paley, Burlington
- 1/10/15 Recruiting for Peace Training, Burlington
- 1/21/15 The Experience of Drone Pilots, Burlington
- 1/24/15 How to Talk to Kids About Racism, Montpelier
- 1/28/15 Drones 101 Presentation and Wounds of Waziristan Screening, Randolph
- 2/4/15 The Experience of Drone Pilots, Bradford
- 2/15/15 Talking with Our Grandmothers, Burlington
- 3/2/15 & 3/4/15 Mindfulness Workshops, Burlington
- 3/4/15 Mindfulness in Interpersonal and Difficult Relationships, Burlington
- 3/7/15 How to Talk to Kids About Racism, Burlington
- 3/12/15 I Am A Girl Screening with Oxfam UVM
- 3/25/15 Drone Quilt Block Making Party, Burlington
- 04/2/15 Ben Cohen from Ben and Jerry's and the Stamp Mobile
- 4/12/15 & 4/14/15 New Jim Crow Book Discussion, Burlington
- 4/15/15 Tax Day Penny Poll, Burlington
- 4/30/15 The Icon, The Myth, and The Truth: A Conversation about the Legacy of Dr. King and Racism in our Community, Burlington
- 5/7/15 School Lunch: A Community Lecture Series Presented by Radio Bean, Burlington
- 5/7/15 Banana Land Film Screening, Burlington
- 5/8/15 TO: The North Korean People a presentation by Liberty in North Korea, Burlington
- 5/9/15 World Fair Trade Day Celebration, Burlington
- 5/9/15 Most Dangerous Women, Burlington
- 5/19/15 & 5/21/15 & 5/23/15 Building Empathy and Eliminating Oppression workshop, Burlington
- 5/21/15 Portraits from the Women's Prisons of Afghanistan by Gabriela Maj, Burlington
- 5/31/15 Racial Justice event with 1st Unitarian Universalist Society kids
- 6/6/15 & 6/27/15 PJC Kids Club: Learning about Nonviolence, Burlington
- 6/10/15 & 6/17/15 Mindfulness Workshop, Burlington
- 6/17/15 Mindfulness in Interpersonal and Difficult Relationships, Burlington
- 7/2/15 Frederick Douglass Community Reading, Burlington
- 7/11/15 Nonviolent Action for Youth workshop, Burlington
- 7/15/15 Bluebird BBQ Community Night supports PJC, Burlington
- 7/27/15 BPD Chief Del Pozo Discussion, Burlington
- 8/1/15 Conflict Intervention workshop, Burlington
- 8/4/15 Privilege and Accountability workshop, Burlington
- 8/4/15 Benefit Bake Night at American Flatbread supports PJC, Burlington
- 9/10/15 Reuse! Because You Can't Recycle the Planet Film Screening, Burlington
- 9/11/15 REUSE Personalized T-Shirt Workshop, Burlington
- 9/12/15 Recruiting for Peace Training, Burlington
- 9/14/15 & 9/15/15 New Jim Crow Book Discussion, Barre
- 9/16/15 Sister Heart Film Screening, Burlington
- 9/22/15 & 9/29/15 Nonviolent Activism 101 Workshops, Burlington