

HOW TO PAY FOR PEACE & JUSTICE CENTER WORKSHOPS

We value EVERYTHING each person brings to our programs, not just financial support. However, we gotta get paid to keep hosting our programs! That is why we charge using a sliding scale. It isn't a perfect correction for the unfair, harmful economic system we live in, but it's a start.

Please choose an amount that feels **truly generous**: you can afford the payment, but may have to cut back on non-essential (but nice!) things like dinners out, new clothes, an extra trip or vacation, etc.

That amount depends on your situation. Ultimately, you decide what to pay. If paying for the program doesn't affect your day to day reality at all, please consider paying more until it feels **truly generous**. Paying more means you're supporting others in accessing our work, and guaranteeing that we are able to assure that more programs happen.

We do not want paying for this program to be a hardship. That means, if the payment is so much you will struggle to pay for rent, food, transportation, and other basic needs, that's harmful, and we ask you to pay **LESS** or even **NOTHING**.

Choose an amount from the scale below that feels generous, without hardship

One-part workshops	\$0-5	\$6-10	\$11-20	\$20+	
Multi-part workshops	\$0-25	\$26-45	\$46-65	\$66-85	\$86-100+

Consider paying LESS on the scale if you:

- are a person of color (and likely experience disproportionate harm by the systems addressed at this program)
- support kids and/or other dependents, including extended family
- have significant debt that affects your daily life
- have medical expenses not covered by insurance
- receive public assistance
- have immigration-related expenses
- are an elder with limited finances
- are an unpaid community organizer (without family wealth or networks to support you)
- Have been denied work because you've been in prison
- Have no money in savings/retirement
- are unemployed or underemployed

Consider paying MORE on the scale if you:

- have more possible earning power from: racial, gender, or able-bodied privilege; having a college degree, social networks, family connections; and other social advantages. (If not using your earning power right now, recognize you'll have the opportunity to while others won't.)
- are able to meet all of your basic needs with money left over
- can afford to regularly engage in self-care activities to maintain your wellbeing
- own your home or rent a home that you can easily afford
- have investments or inherited wealth
- travel recreationally
- have money in savings/retirement
- have access to family money and resources in times of need
- work part time by choice

Payment

You can pay online [by clicking here](#). You can also bring cash or a check to the first session of the workshop. Checks should be made out to Peace & Justice Center. If you wish to mail it to us, please send it to:

Peace & Justice Center
60 Lake Street, Unit 1C
Burlington VT 05401

Refund Policy

- If you have an emergency and can't participate at all, we'll give a full refund.
- If there's any other situation or hardship that comes up, let's talk about it and figure out what works for all of us.

For more information or if you have any questions, please contact us at Program@PJCVT.org or 802-863-2345 x9.