



## Racial Justice Program Fee Schedule

The Peace & Justice Center is a statewide, membership-based non-profit organization. Educational programs are one of the key components of our current work. This includes presentations, workshops and facilitated discussion groups for racial justice, nonviolence, and fair trade. These programs are offered to the public on an ongoing basis and are also available to private groups. We are committed to being available to as diverse a community as possible. With that in mind, we base our fees for our Racial Justice Programs on the following schedule:

	<b>1-2 Hour Presentations</b>	<b>Over 2 Hours Presentations</b>
Full price of workshops	5 Facilitators: \$1,500/hr 3 Facilitators: \$750/hr 2 Facilitators: \$500/hr	5 Facilitators: \$1,000/hr 3 Facilitators: \$500/hr 2 Facilitators: \$300/hr
Organizations with annual budgets of \$350,000-\$600,000	5 Facilitators: \$750/hr 3 Facilitators: \$400/hr 2 Facilitators: \$250/hr	5 Facilitators: \$500/hr 3 Facilitators: \$275/hr 2 Facilitators: \$200/hr
Organizations with annual budgets of \$100,000-\$350,000	5 Facilitators: \$300/hr 3 Facilitators: \$175/hr 2 Facilitators: \$150/hr	5 Facilitators: \$225/hr 3 Facilitators: \$125/hr 2 Facilitators: \$100/hr
Frontline groups: led by people with subordinated identity (POC, queer, differently-abled), students, groups with little to no budget, etc.	5 Facilitators: \$100/hr 3 Facilitators: \$60/hr 2 Facilitators: \$50/hr	5 Facilitators: \$75/hr 3 Facilitators: \$50/hr 2 Facilitators: \$40/hr

Upon request, pro bono and/or discounted work will be considered for groups doing social justice work in a committed ongoing basis that aligns with our own mission. Groups looking for multiple presentations might receive discounts. We may have additional fees to cover travel.

Most of our Racial Justice Programs are facilitated by three or more people. The exception to this is our Toxic Whiteness Discussion Group, which is led by two white facilitators, and our programs specifically for people of color, which are led by two facilitators of color.

100% of your fee goes to the Peace & Justice Center's nonprofit work.



## Fair Trade & Peacework Program Fee Schedule

The Peace & Justice Center is a statewide, membership-based non-profit organization. Educational programs are one of the key components of our current work. This includes presentations, workshops and facilitated discussion groups for racial justice, nonviolence, and fair trade. These programs are offered to the public on an ongoing basis and are also available to private groups. We are committed to being available to as diverse a community as possible. With that in mind, we base our fees for Fair Trade Programs on the following schedule:

Full price of workshops	\$300/hour
Organizations with annual budgets of \$350,000-\$600,000	\$150/hour
Organizations with annual budgets of \$100,000-\$350,000	\$100/hour
Frontline groups: student groups or others with limited or no budget, groups lead by subordinated identity groups (POC, queer, differently-abled), etc.	\$30/hour

Upon request, pro bono work will be considered for groups doing social justice work in a committed ongoing basis that aligns with our own mission. Groups looking for multiple presentations might receive discounts. We may have additional fees to cover travel.