



# peace & justice center

research • policy • action

## Fair Trade Presentation Fee Schedule

The Peace & Justice Center is a statewide, membership-based non-profit organization. Educational programs are one of the key components of our current work. This includes presentations, workshops and facilitated discussion groups for racial justice, nonviolence, and fair trade. These programs are offered to the public on an ongoing basis and are also available to private groups. We are committed to being available to as diverse a community as possible. With that in mind, we base our fees for Fair Trade Programs on the following schedule:

|   |            |
|---|------------|
| Full price of workshops   | \$300/hour |
| Organizations with annual budgets of \$350,000-\$600,000  | \$150/hour |
| Organizations with annual budgets of \$100,000-\$350,000  | \$100/hour |
| Frontline groups: student groups or others with limited or no budget, groups lead by subordinated identity groups (POC, queer, differently-abled), etc. | \$30/hour  |

Upon request, pro bono work will be considered for groups doing social justice work in a committed ongoing basis that aligns with our own mission. Groups looking for multiple presentations might receive discounts. We may have additional fees to cover travel.

100% of your fee goes to our nonprofit work and does not enrich any single individual.

*\*This fee schedule is based loosely on that of Soul Fire Farm's fee schedule. Thank you to Soul Fire for your solid work and for allowing us to share your concept. [www.soulfirefarm.org](http://www.soulfirefarm.org)*