A Message from the Board of Directors

The past year has been an exciting and productive one for the Peace and Justice Center. The most momentous development is the hiring of Rachel Siegel as our executive director, but we are also proud of our ever-expanding range of mission-driven programs, the growing strength of our board of directors, and the fact that, once again, the Center has finished its fiscal year (October 1, 2012 to September 30, 2013) financially in the black.

Rachel brings to her new role life-long involvement in the PJC and deep roots in the community. She has demonstrated extraordinary commitment to the causes of economic, racial, and environmental justice. She has worked for positive change as an advocate for women and economic justice through both Vermont Works for Women, and as a founding member of Vermont Access to Reproductive Freedom. The PJC is already benefiting from her tremendous organizational and fundraising skills.

Our dedicated staff has steadily expanded our program offerings. Our focus has been in four areas: Human Rights/Fair Trade; Economic Justice/Livable Wage; Racial Justice/White Privilege; and Peace/Cost of War. A healthy development for the organization is that board members will now be able to turn over administrative responsibilities to Rachel and devote more of their attention to providing direct support to the staff members in charge of each of these areas. New to the board this year are Judy Yarnall, David Shiman, and Jake Schumann. The board has set a goal for itself to add racial diversity to the other strengths its current members bring to the organization.

We continue to rely on many volunteers and interns in both retail and programming activities. The dedication and hard work of our staff, interns, volunteers, and board members enabled us to end the financial year in a more secure position than we began it. The Peace & Justice Center is now positioned to carry out its mission with renewed focus and energy. We are dependent upon the continued support of our many members—financially, in attending our events, and in spreading the word about our programs—if we are going to achieve our ambitious goals for fiscal year 2014.

Spencer Putnam
for the Board of Directors

Financial Statement: October 1, 2012 - September 30, 2013

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Expenses</th>
<th>Store*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants 10%</td>
<td>Admin &amp; Fundraising 16%</td>
<td>60%</td>
</tr>
<tr>
<td>Donations 30%</td>
<td>Program 27%</td>
<td>$230,409</td>
</tr>
<tr>
<td>Store* 60%</td>
<td>Expenses 58%</td>
<td>58%</td>
</tr>
<tr>
<td></td>
<td>Balance  $3,885</td>
<td></td>
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* The Peace & Justice Store is one of the educational projects of the Peace & Justice Center.
ECONOMIC JUSTICE/FAIR TRADE

- 3/22 Kyle speaks with 6th grade Edmonds Middle School class about Fair Trade and Cocoa Campaign.
- 5/11 World Fair Trade Day Celebration in City Hall Park organized by PIC and others.
- June 2012 Tabling on Church St to educate about fair trade and garment industry.
- 7/1 Screening of Girl Rising at the Roxy with talk by Carmen about fair trade collectives who address education of women and girls in the regions highlighted in the film.
- 7/7/20 Carmen goes to Mexico with Fair Trade Towns USA to meet with Fair Trade artisans and cooperatives.
- 8/5 Melinda Haselton, of Dolma Fair Trade talks about garment industry in India. PIC Fair Trade Interns Sam Sawyer and Rose Lesher give an introductory presentation.
- 8/12 The High Cost of Cheap Fashion with Jane Kolodinsky, UVM Professor and Director of Center for Rural Studies, Speaks about consumerism in the US and it's repercussions globally.
- 9/21 Fair Trade New England Regional Gathering in Amherst, MA. Carmen helped in planning.
- 9/23 Carmen gives a fair trade presentation at Castleton College.
- 9/30 Film screening of China Blue at St. Mike's College. 10/2 Fair Trade Market at St. Mike's College.

ANTI-WAR/PEACE WORK/COST OF WAR SERIES

- 10/2012 Windows and Mirrors: Reflections of the War in Afghanistan. PIC hosted art exhibit.
- 10/11 Leah Bolger, President of Vets for Peace speaks: Making Peace Outside the Comfort Zone.
- 2012 Counter Recruitment: • 10/29 Essex High School; • 11/2 Burlington High School; • 12/2 Mt. Mansfield Union HS; • 12/18 Essex High School.
- Invisible War screenings: • 10/20 with VTIFF at North End Studio. Discussion led by Veteran Adrienne Kinney; • 11/28 at UVM; • 1/30 Saint Michael's College; • 4/8 UVM.
- 12/1 Kyle and Colleen talk to students about Civil Discourse at Edmonds Middle School, Burlington
- 1/16 The Road to Iraq: Origins and Evolution of US Interests in the Middle East by Professor Mark Stoler at City Hall.
- 1/17, 1/18 & 1/21 Peace is Possible workshops. Focus on defining peace, nonviolent communication and NV action.
- 1/23 An Intimate Conversation on Iraq by Omar Al-Mashhadani. Omar and others speak about their childhood, family, war, and experience in VT.
- 2/15 Overcoming Masculine Violence in War and at Home: A Call to Action, Kathleen Barry speaks in honor of 'One Billion Rising' on February 14th, the National Day of Action Against Violence on Women. Burlington City Hall.
- 2/19 Iran: Sanctions, War and the Middle East PJC and others host a teach-in at UVM.
- 3/20 Death of Empire with Chris Hedges. In Allen Chapel at UVM.
- 4/11, 4/18 & 4/25 Peace is Possible workshops.
- 4/28 PIC staff and volunteers go to Hancock Air National Guard for the Drone Resistance Rally.
- 2013 Counter Recruitment: • 6/5 Milton HS; • 6/6 Colchester HS
- 6/8 Creating Peace by Learning to Speak a Language of Life: Nonviolent Communication Seminar by Dr. John Reuwer.
- 9/6-9/8 The PJC shows Reference for Radicals as part of the South End Art Hop.
- 9/11 PIC screens Dirty Wars at the Roxy.

RACIAL JUSTICE

- The PJC Kids’ Club: • 7/7 Iraq & Syria. Halah Sharad, SMC student, speaks about childhood in Iraq. Anwar Diab Agha, the lead musician of the Anwar Ensemble from Syria, plays traditional music from Iraq and Syria.
- 7/13 Zeinab & Madina, Somali women teach traditional Somali Bantu style of dance as part of the Let's Dance Together Summer Series. • 7/14 Bosnia & Herzegovina. Nermim Bajrovis, a PIC volunteer from Bosnia, speaks about his life before moving to VT, his cultural traditions and memories from being in a war zone. • 7/21 Teasella Nguyen, UVM student, speaks about her childhood in Vietnam and some of her favorite Vietnamese stories and legends. • 7/27 Susmita & Goma, Bhutanese women teach a Bollywood dance. • 7/28 Bhutan & Nepal. Jeetan Khadka, young community leader from Bhutan who lived most of his life in Nepal, speaks about this culture and how his community maintains its traditions here in VT.
- 8/3 Anti-Racism Training with Mercedes Avila at PIC. 20 people attend.